

## Exam Competencies Outline & Study Grid

CRPO Competency	Big Idea	Putting the Competency Into Practice
<p><b>3.1 Comply with legal and professional obligations.</b></p> <p>a. Comply with applicable federal and provincial legislation.</p> <p>b. Comply with CRPRMHTO legislation and professional standards.</p> <p>c. Address organizational policies and practices that are inconsistent with legislation and professional standards.</p> <p>d. Comply with relevant municipal and local bylaws related to private practice.</p>	<p>Know the Law</p>	<ul style="list-style-type: none"> <li>• Understand that you need to adhere to regulatory and legal guidelines <u>first</u>, before any other principle</li> </ul>
<p><b>3.2 Apply an ethical decision making process.</b></p> <p>a. Recognize ethical issues encountered in practice.</p> <p>b. Resolve ethical dilemmas in a manner consistent with legislation and professional standards.</p> <p>c. Accept responsibility for course of action taken.</p>	<p>Know Your Ethics</p>	<ul style="list-style-type: none"> <li>• Understand that ethical dilemmas <u>will arise</u>, and that they need to be dealt with appropriately</li> </ul>
<p><b>3.3 Maintain self-care and level of health necessary for responsible therapy.</b></p> <p>a. Maintain personal physical, psychological, cognitive and emotional fitness to practice.</p> <p>b. Build and use a personal and professional support network.</p> <p>c. Maintain personal hygiene and appropriate professional presentation.</p>	<p>Know How To Maintain Self-Care</p>	<ul style="list-style-type: none"> <li>• Understand that you are a human being</li> <li>• Understand that <u>your health and well-being</u> affects your ability to support others</li> </ul>